Welcome to this Whole School SEND webinar!

The session will begin shortly.

- Feel free to introduce yourself in the 'Chat'
- Put any questions for our speakers in the 'Q&A'
- Slides and a recording will be available tomorrow
- Attendees are automatically muted and have their cameras off
- Please be respectful towards speakers and other attendees
- Message one of the team if you are having any technical issues

Please complete our opening poll while you wait for the session to begin.







Perfecting Preparation for Adulthood:

Session 2:The Targeted PfA Offer

Guest Speaker: Barry Jones ntdi
Angela Holdsworth MBE, Nicole Dempsey, Helen Howe
Lancashire and West Yorkshire







Whole School SEND Contract Aims

Equip the school workforce to prioritise and understand their responsibilities in relation to SEND and to share and embed good practice at individual and setting-level within their CPD and school improvement plans, particularly in relation to SEN Support, early intervention and effective preparation for adulthood

Equip schools to meet their training needs in relation to SEND to improve provision through the delivery of targeted training packages within specific Local Authorities

Build capability within the school workforce to ensure all professionals can contribute to excellent SEND provision at every point in their career by providing clear CPD pathways to support their development, including in relation to specialist provision

Our Presenters

Angela Holdsworth is the Regional SEND Leader for Lancashire and West Yorkshire. She is also an NLE and CEO of the Sea View Trust, a Trust with nurseries, primary schools, all through special schools and a specialist college.

Nicole Dempsey is a Deputy Regional Leader for Lancashire and West Yorkshire. She is an experienced mainstream SENCO now working for Dixons Academies Trust, supporting SEND and safeguarding across all phases in the North of England.

Helen Howe is a Deputy Regional Leader for Lancashire and West Yorkshire. She is an experienced mainstream secondary SENCO currently working in Sefton.

Barry Jones is an independent consultant with over 18 years of leadership and operational experience in the public sector in children's and adults services including SEND, Care Leavers, Children Looked After, Connexions, programme management, strategy and commissioning.

Session Objectives:

What do we hope this session will achieve?

- 1) Introduction to PfA at a targeted level
- 2) Sector examples
- 3) Audit tool

Universal Offer – making PfA provision for everyone



Session 1: Recap

In our first session ...





Barry Jones from ntdi did a great starter activity to get us all to think about what **a good life** meant to us as teenagers.

- We unpicked the 4 core themes of PfA: Employment; Good Health; Independent Living; Friendships, Relationships and Community.
- We explored some of the available statistics and labour market information to identify why a focus on Preparation for Adulthood (PfA) across the 0-25 age range is important for all learners, not just those with SEND.
- We acknowledged that some of the data raises concerns and there is a real need to improve PfA to improve long term outcomes for everyone, including children and young people with SEND.
- We gave an overview of the Disability Perception Gap
- We identified how hearing **young peoples' voices** can tell us about how to design a better PfA offer.
- We considered the three levels of offer that should be in place in schools and educational settings: Universal/ Targeted and Specialist.
- We then focused on how PfA may be already being delivered at a Universal Offer level.
- Participants shared some reflections from their own settings.
- The Gap Task was to start to Articulate your UNIVERSAL PfA
 offer and look at the Preparation for Adulthood Review Guide
 and the PfA website.

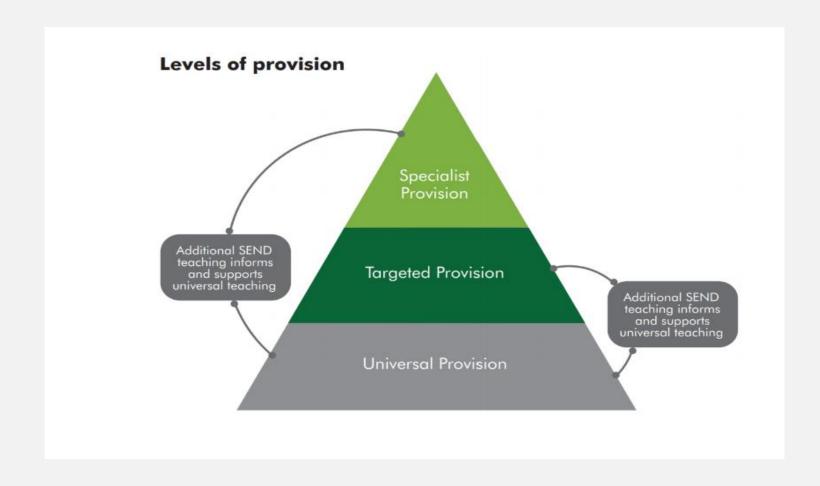
Levels of Provision

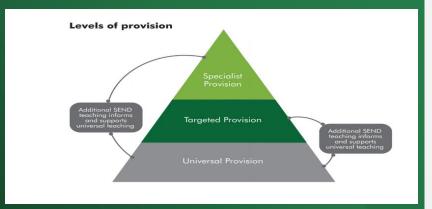
A Quick Recap



Levels of Support ...

Universal Targeted Specialist Offer





Levels of Support ...

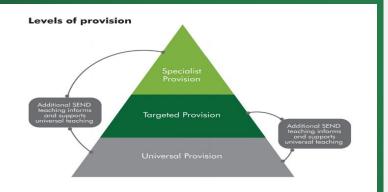
Universal Targeted Specialist Offer

Universal Provision- A whole school ethos, culture and values underpinned by High Quality teaching and learning that is differentiated and tailored to meet the individual needs of the majority of children and young people, including those with and without SEND.

Targeted Provision- Educational provision that is additional to and different from the Universal provision. Typically, this provision is provided for those learners with SEN support needs. *12.2% of all pupils in England who require SEN support,* source National Office of Statistics, 2020/21.

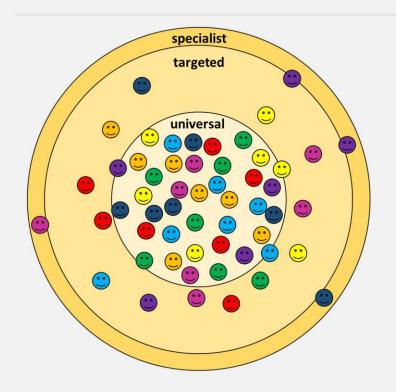
In accordance with the Children and Family Act, 2014, Schools and college must use their best endeavours to ensure such provision is made for those who require it. (CoP 1.25 pg 25)

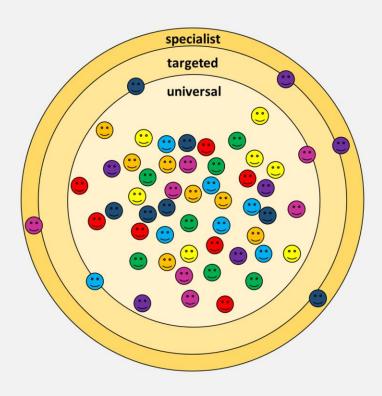
Specialist Provision- Educational provision that is designed specifically to meet highly personalised need, typically this is provision that would be identified through an Education, Health Care Plan (EHCP) 3.7% of all pupils in England have an EHCP, source National Office of Statistics, 2020/21



Levels of Support ...

Universal Targeted Specialist Offer





Recap: The disability perception gap

Source:

http://www.scope.org.uk/campaigns/disability-perception-gap/

Summary

The more we can provide for our students as part of the universal offer, with a diverse ability range learning and succeeding alongside one another, the more skills we are teaching them to go on and live in a fair and diverse society.

Consider what our children – all of our children – learn passively by our approaches to meeting need. This doesn't mean not providing additional and different, but it does mean prioritising opportunities for the school to learn to meet a wider range of needs as the norm, and considering the 'hidden' learning implications of the choices we make.

We have more in common than that which divides us!

No one doesn't benefit from a fairer, more flexible and responsive, diverse school community.

Recap: The disability perception gap

Source:

http://www.scope.org.uk/campaigns/disability-perception-gap/

Overview

The 'hidden' curriculum:

- As well as the knowledge and skills we are intentionally teaching our students, they are also learning from our choices and behaviour on a day to day basis
- This includes our attitudes towards disability and diversity, not just how we talk about it or how we talk to people with differences or needs, but how we manage educating a diverse range of needs in our classrooms and the wider school experience
- Another aspect of this is 'access to experiences' and what our children can learn from those experiences

What are our children – non-SEND and SEND – learning about themselves and diversity by learning and accessing experiences alongside one another or, crucially, not alongside one another?

Targeted – PfA in the Curriculum



4 Broad Areas of Need

Code of Practice (DfE, 2015)

Need may be multiple and overlapping

When developing the targeted 'Additional to' and 'different from' offer it may be useful to consider adaption for all 4 broad areas of need.

Cognition and Learning Difficulties

- Specific Learning Difficulties (SPLD)
- E.G. Dyslexia, Discalculia,
- Moderate Learning Difficulties (MLD)
- Severe Learning Difficulties (SLD)
- Profound and Multiple Learning Difficulty (PMLD)

Social, Emotional and/or Mental Needs

- Depression
- Attention Deficit Hyperactivity Disorder (ADHD)
- Eating Disorders
- Anxiety Disorders
- Mental Health Issues
- Social Disorders

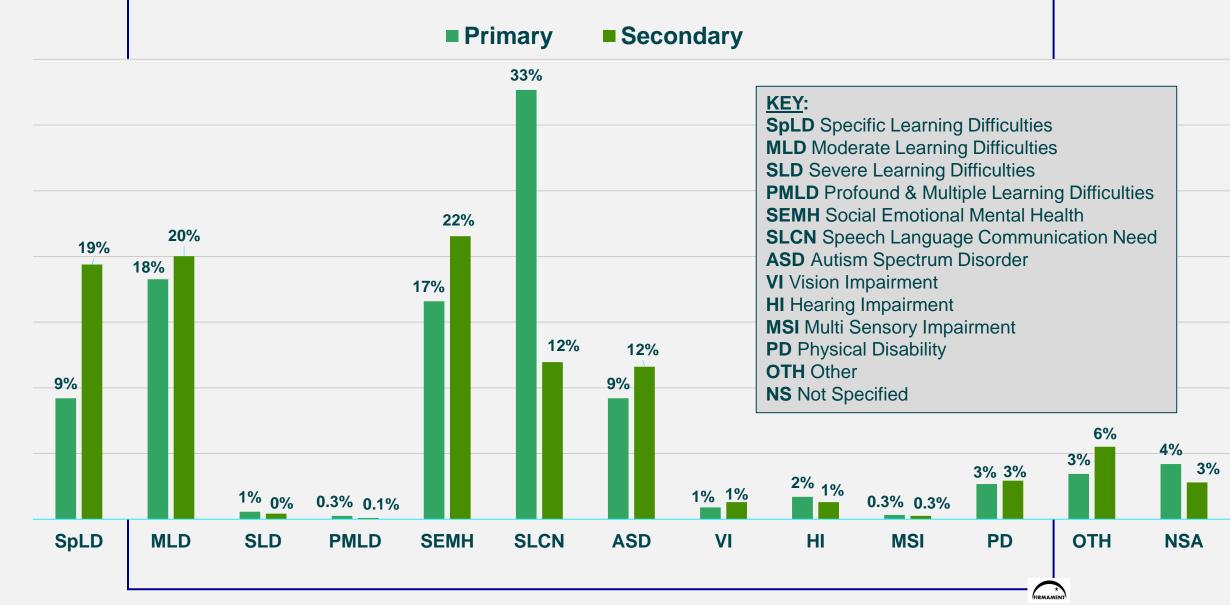
Communication and Interaction Needs

- Speech, Language and Communication Needs (SLCN)
- Autistic Sprectrum Disorder (ASD)

Sensory and/or Physical Needs

- Visual Impairment (VI)
- Hearing Impairment (HI)
- Multi-Sensory Impairment (MSI)
- Physical Disability (PD)

The Primary Categories of SEN need in Primary and Secondary schools in England in 2021



PfA Targeted Offer

Recap:

4 Themes of PfA

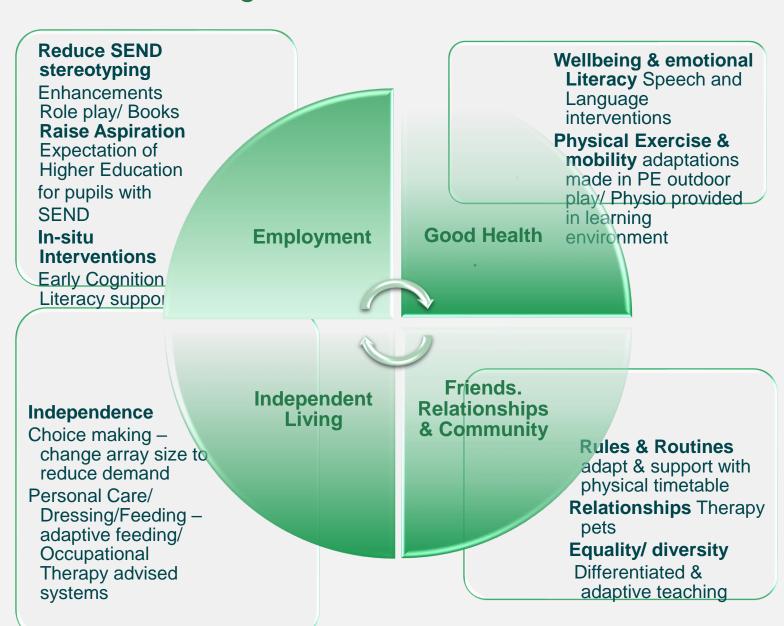


Targeted PfA Offer EYFS

'The support young children with SEND receive in the early years has a life-long impact on them and their family.'

Code of Practice (DfE, 2015)

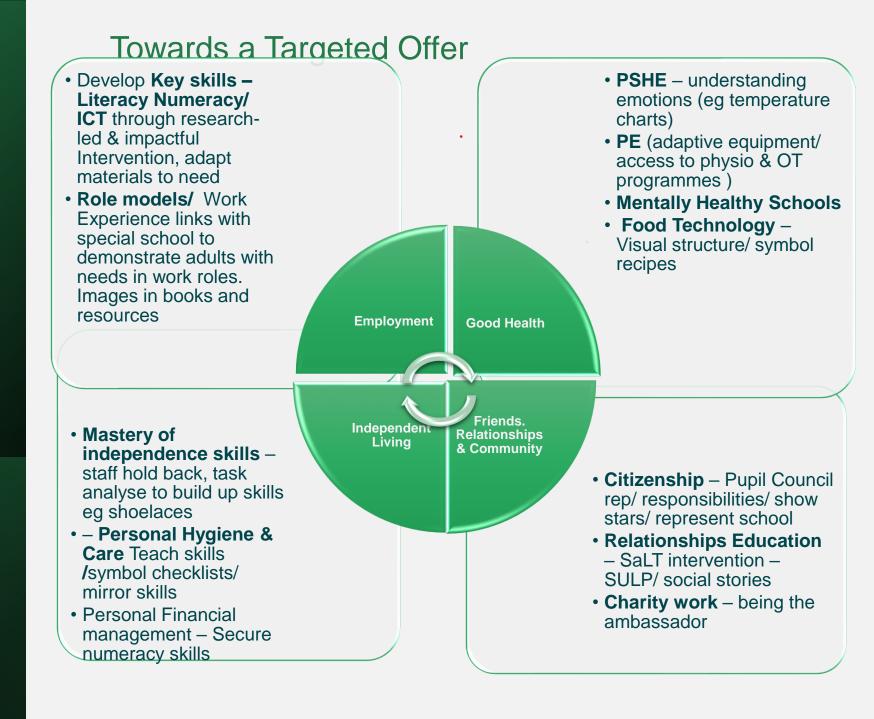
Towards a Targeted Offer



Targeted PfA Offer Primary

6 years old - The age at which children start to adopt stereotypes based on gender, ethnicity, and social background. Such stereotypes can go on to influence career and subject choices.

9 years old - The age at which children start to abandon fantasy careers and start to become more aware of potential constraints on their futures.





Secondary & FE

Preparation for adulthood at KS3/KS4 should have the following principles at its heart:

- Person Centred Planning- Giving the young person control and choice over their future
- Involvement of Carers and parents-Young people and their families should be recognised as partners in the process and be actively involved in helping prepare for their future.
- Working towards positive outcomes-Planning should focus on life outcomes, independence and leading meaningful and enjoyable adult lives.
- Early assessment and transition planning- Helping young people transition to the next phase in a timely manner

Building a Person Centred Curriculum.

Entry Level and Functional skills qualifications.

English and Maths Entry level qualifications have an inbuilt PFA focus. Tasks and assessments are centred around life skills e.g. letter writing, correspondence by email, budgeting and using money and progress on a much slower and incremental basis than GCSE exams



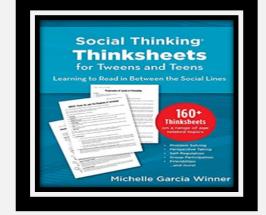


NDTi and ASDAN -Qualifications.

My Independence is a suite of four certificated programmes for young people with a range of special educational needs. Mapped to the preparing for adulthood (PfA) pathways, each programme provides a real-life context to reward achievement and foster the personal, social and work-related abilities of all learners by focusing on a person-centred planning approach. The **ASDAN COPE AWARD** is also **PFA centred**.









Social Communication Groups

EHCP learners will often have stipulated within a plan for specific SALT and Social communication interventions to be delivered. There are many social communication programs that also help develop PFA. Michelle Garcia Williams **Social Thinking series** is designed with this in mind and helps pupils navigate and develop social interactions.

Health and Community

The Person Centred Approach.

PUPIL PROFILE

Basic Information:

Name:

Form: 15/12/09

SEN- SEND SUPPORT/EHCP

- Area of Need:
 Cognition and Learning
- Specific Learning
 Difficulty Dyslexic
 tendencies/Dyscalculia/
 Dyspraxia/Processing/
 Visual Stress
- SEMH- Separation anxiety ADHD/EBD/MH
- Social Communication-ASC- On Pathway
- Physical and Sensory
- Speech and Language

I would like you to know that...

- · I wear hearing aids but some times need to lip read
- I struggle writing a lot in E
- I like Maths
- I find it difficult to take eve Autumn Term 2021
- I forget things easily, my n
- I don't like music because hearing aids
- I struggle with spellings
- I might need someone to r understand it
- I have a toilet pass
- I prefer for my teacher to s when explaining so I can h

I find it difficult to:

- To read and spell
- Using a ruler to help read to
- I lose focus when watching
- I find it hard to focus somet

Attendance and Achie

• My attendance is 88.9%



n e i	Short term targets	Achieved	Partially Achieved	Not Achieved
	1. Find Mrs Howe if any problems or issues		0	
r	2. Achieve the best possible attendance			
	3. Consider attending the after school cookery club	\checkmark	J	

h	Autumn Term 2021 PFA term targets	Achieved	Partially Achieved	Not Achieved
	1. To arrive to lessons on time. (Employment)			
te g et	2. To be able to read my timetable on my lanyard and know which week I am following (Independent living)			
e	3. Ask mentors to support me when I am struggling with my friends. Use the Friendship club to help resolve issues. (Friendship/community)			
	4. Use my extra lunch money to buy healthy snacks (Health)			

Useful PfA resources for students with SEND

The National Careers and Enterprise Company was set up by the government in 2015 and aims to support excellent careers services within our schools. They have bespoke resources to support SEND learners with careers.

https://resources.careersandenterprise.co.uk/browse-category/send

The NDTi website has produced excellent vocational profiles for SEND learners in either a 1 page or 8 page format. The 1 page overview is an excellent resource to use with EHCP students, particularly those at KS4. https://www.preparingforadulthood.org.uk/downloads/person-centred-planning/vocational-profile.htm

Useful websites:

https://nationalcareersservice.direct.gov.uk/ https://www.prospects.ac.uk/

https://www.ucas.com/ https://kudos.cascaid.co.uk/#/

https://www.startprofile.com/ https://targetjobs.co.uk/





Employment





Age	Secondary Y7-Y11 Key Stages 3 & 4 11-16 year olds	Post-16 In schools and post-16 providers 16-19 year olds	Post-19 19-25 year olds
Steps Towards Outcomes	 Subject option choices - thinking about university and college, picking the right subjects for future career goals Exploring different careers Understanding requirements for HE Structured careers advisory sessions Planning for employment: what qualifications do you need, what study programme should you be on, what work experience would be most helpful Work experience, starting with tasters and building up to increasing time in the workplace - with support where needed GCSEs / NVQs / Entry level qualifications Vocational options Continue to build personal / vocational profile - use in careers sessions After school / Saturday jobs / part-time employment understanding supported employment options e.g. access to work Transition to new settings Starting micro-enterprises 	 Build on strengths and interests highlighted in personal / vocational profile Apprenticeships Supported internships Traineeships Further work on academic and vocational qualifications A-levels and planning for university including sharing EHC plan with disabled students allowance study needs assessor CV writing Skills in applying for jobs or higher education Interviewing Understanding support from the LA, e.g. do they have a supported employment service? 	 Consolidate or finish learning Taking part in adult education / community learning Completing outcomes in EHC plan Voluntary work Knowing how to access support from Job Centre post-education Paid work or higher education Understanding benefits
Resources	 Vocational Profile Workbook National Careers Service Preparing for Adulthood Employment Resources Downs Syndrome Association Employment PfA review toolkit 	 Supported Internships Apprenticeships/Traineeships Study Programmes Disability Rights UK Factsheets and Guides & Higher Education Guide 	 Care Act and C&F Act Fact Sheet Mental Capacity Act Transition Quick Guidance Care Act Transition Guidance

www.preparingforadulthood.org.uk

Δ

PfA Self-evaluation tool: Post-16 Providers



PfA Self-evaluation tool: Schools



PfA Self-evaluation tool (preparingforadulthood.org.uk)

Barry Jones, ntdi



PfA Audit

Gap Task 2 things to do now...

1. Articulate your Targeted PfA offer

2. Download a copy of the PfA Leadership Reflection Tool

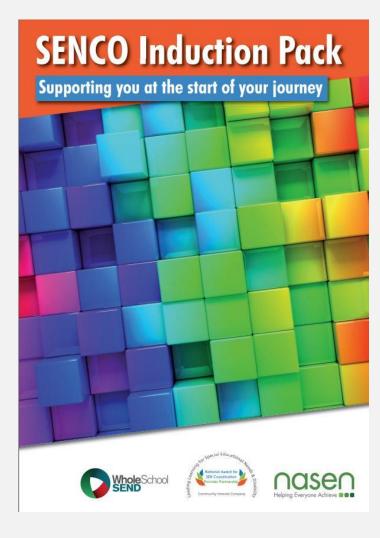
The <u>SEND Leadership Reflection Tool</u> describes a set of four themes where effective leadership could and should be having an identifiable impact.

Within each theme, it describes the questions that people could/should ask themselves about leadership impact – with illustrations of the types of things that people might be able to see or identify as evidence that effective leadership is in place.



Useful Resources





The following suite of videos cover ADHD, Acquired Brain Injury, Autism, Down's Syndrome, Dyscalculia, Dyslexia, Dyspraxia, Hearing Impairment, Physical Disability, Social, Emotional and Mental Health, Speech, Language and Communication Needs and Visual Impairment.

- + Acquired Brain Injury
- + ADHD
- + Autism
- → Down's Syndrome
- Dyscalculia
- Dyslexia
- Dyspraxia
- Social Emotional and Mental Health



- Hearing Impairment
- F Speech Language and Communication
- + Physical Disability
- + Vision Impairment







for Education







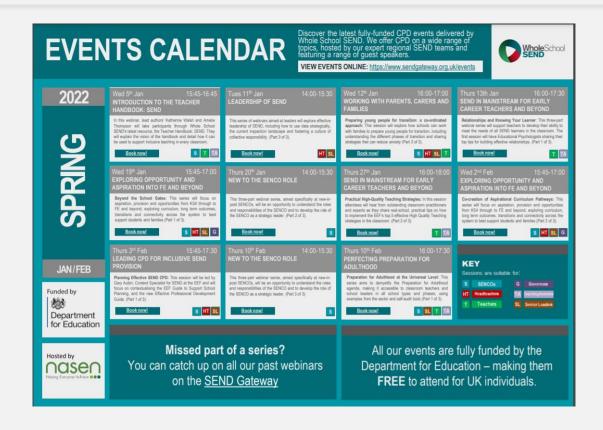
Thank you for attending!

- Join our member community: https://www.sendgateway.org.uk/register
- Get in touch: info@wholeschoolsend.com
- <u>Sendgateway.org.uk</u>
- Nasen.org.uk
- @wholeschoolSEND
- @nasen_org

Additional Links and Useful Info:

- Children and Families Act 2014. [Online] Accessible from: https://www.legislation.gov.uk/ukpga/2014/6/contents/enacted
- Council for Disabled Children (2015) Disabled Children and the Equality Act 2010: what teachers need to know and what schools need to do, including responsibilities to disabled children and young people under the Children and Families Act 2014. [Online] Accessible
 - from: https://councilfordisabledchildren.org.uk/sites/default/files/field/attachemnt/equality-act-schools_online.pdf
- College Governance: A Guide [Online] Accessible
 https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachme
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- Contact us on Twitter: <u>@WSSLancsWY</u>

Let us know how this session has informed your practice!

Whole School SEND is always looking to improve our CPD offer by evaluating how attendees have changed their practice or embedded new strategies. We welcome any feedback on the session, either through our **post-events survey** or directly via **email** to **info@wholeschoolsend.com**.

If you would like to, we are also very happy for attendees to submit copies of any post-event activities so we can see how these have been used in practice

Let us know:

 What worked? What didn't? What were the challenges in putting ideas from this session into practice? What do you need more support with? Do you feel more confident after attending this session?

Find your region

 The WSS Regions are based on the boundaries used by the Regional Schools Commissioner areas.

 You can find out which region your local authority comes under here:

https://www.sendgateway.org.uk/whole-school-send-regional-send-leads

Recordings

 You can find recordings of our past webinars with the accompanying materials on the SEND gateway:

https://www.sendgateway.org.uk/page/wss-past-events

You can also subscribe to our YouTube channel to keep updated:

www.youtube.com/c/WholeSchoolSEND



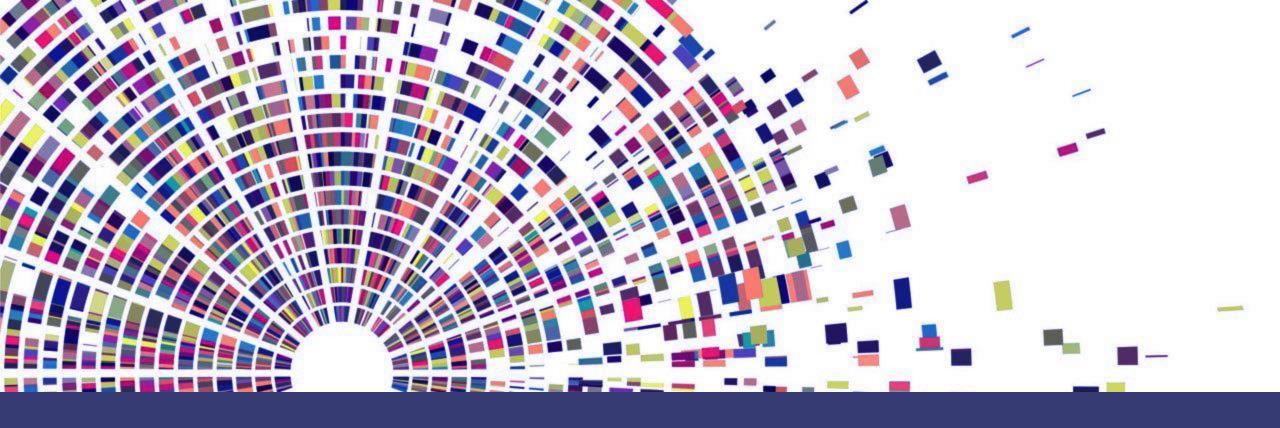




Please get in touch if you are struggling to locate any of our resources.

info@wholeschoolsend.com







PfA & Good Conversations 3rd March 2022 WSS Webinar

Barry Jones PfA NW & NE Regional Facilitator 07712061491

barry.jones@ndti.org.uk

Nancy Kline: Listening is a radical act.....

Everything we do depends for its quality on the thinking we do first

Our thinking depends of the quality of our attention to each other

Listening of this calibre ignites the human mind...

The Year 9 Review Guide

This guide is based on the outcomes of work with 18
Local areas across the country and sets out the legal
requirements for the year 9 reviews and reviews
thereafter as well as good practice in supporting young
people to prepare for adulthood

Preparing for Adulthood
Year 9 Annual Review Guide

https://www.preparingforadulthood.org.uk/SiteAssets/Downloads/zuix00j2637369911529053456.pdf



PfA Annual reviews...

The Code of Practice says that:

'Being supported towards greater independence and employability can be life transforming for children and young people with SEND. This support needs to start early and should centre on the child or young person's own aspirations, interests and needs. All professionals working with them should share high aspirations and have a good understanding of what support is effective in enabling children and young people to achieve their ambitions". (7.37)

Preparing for Adulthood

Year 9 Annual Review Guide



PfA Annual reviews...

Planning & Outcomes - The Code of Practice says that:

- There must be a focus on Preparing for Adulthood
- The discussions must centre on the young person
- The young person's aspirations and what they want to achieve must be explored
- The revised EHC plan **must** include outcomes that are ambitious, stretching and will prepare the young person for adulthood
- Outcomes should be ambitious and show how they will enable young people to make progress towards their aspirations
- Young people should have the support they need to fully participate in this planning and decision making

Preparing for Adulthood

Year 9 Annual Review Guide



Our world is not shaped by those who think similarly, but by those who dare to think differently.





MARKEL STUCKES

WHATIF

ONE QUESTION CHANGES EVERYTHING

DIENEP +

WHAT IF:

- Young people freely express their passion?
- Francis. Bourgeois 12,000,000 likes on TikTok
- Appeared on the ITV show This Morning





MARVEL STUDIOS



A SUMMARY OF THE UN CONVENTION ON THE RIGHTS OF THE CHILD



Article 12 (respect for the views of the child)

Every child has the right to express their views, feelings and wishes in all matters affecting them, and to have their views considered and taken seriously.

Article 13 (freedom of expression)

Every child must be free to express their thoughts and opinions and to access all kinds of information, as long as it is within the law.

Article 23 (children with a disability)

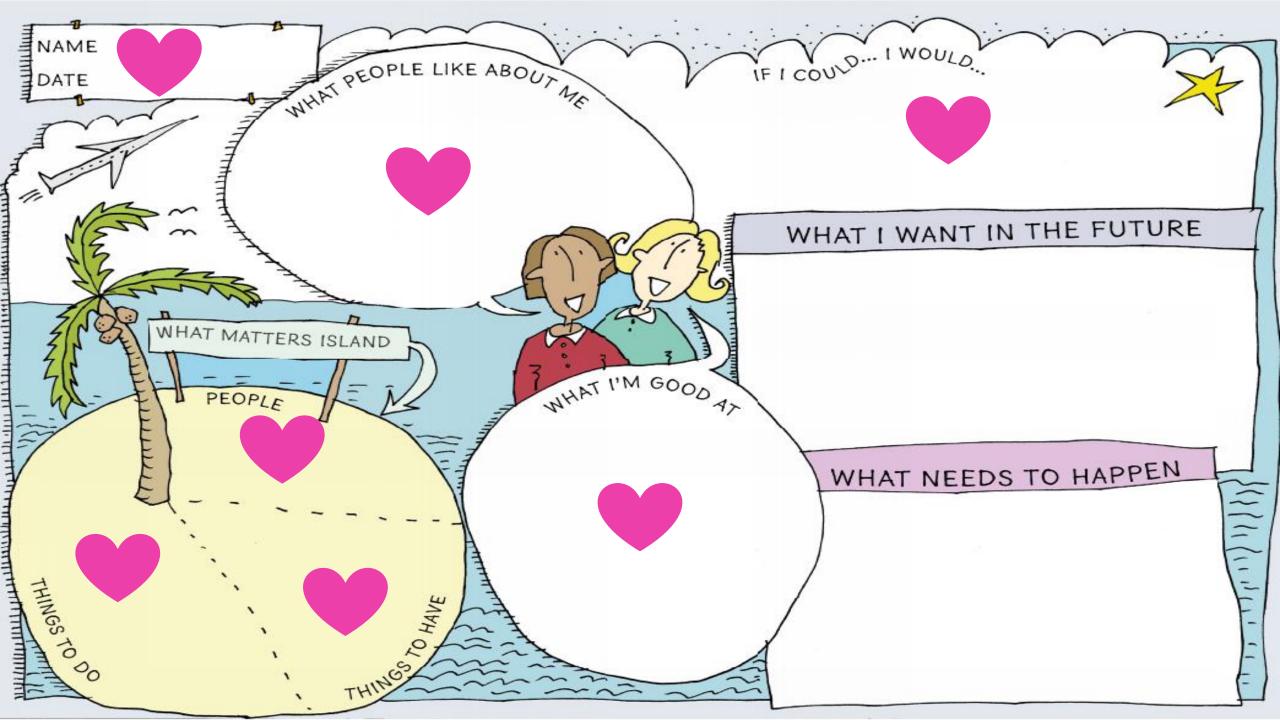
A child with a disability has the right to live a full and decent life with dignity and, as far as possible, independence and to play an active part in the community. Governments must do all they can to support disabled children and their families.

Article 31 (leisure, play and culture)

Every child has the right to relax, play and take part in a wide range of cultural and artistic activities.

TO CUS

on what matters



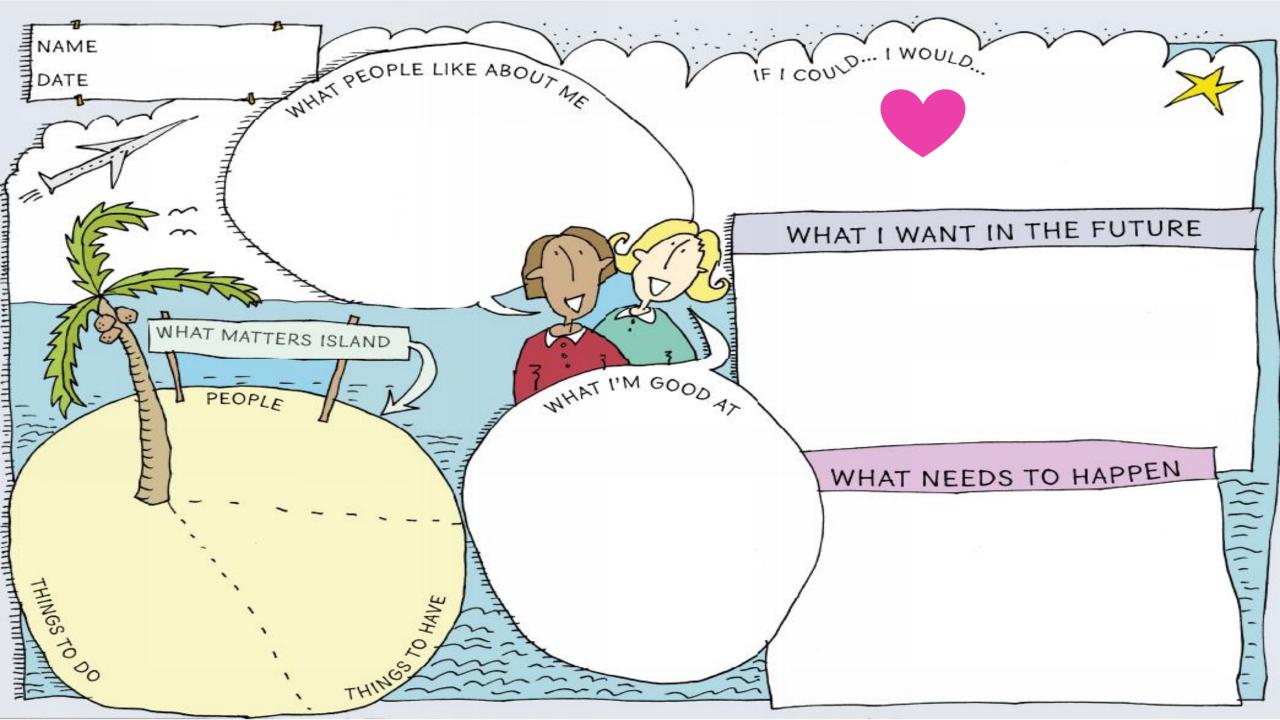




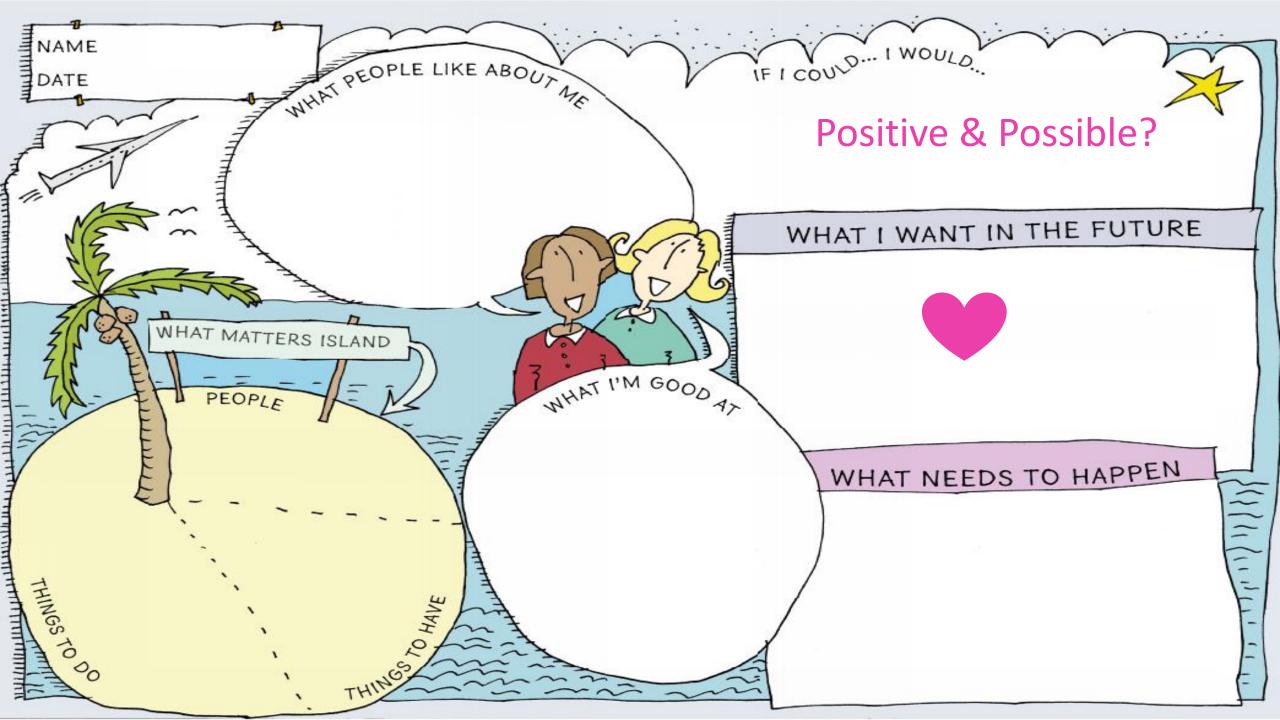




"Non-Violence", a sculpture by Karl Fredrik Reutersward, sits permanently outside UN Headquarters in New York. (UN Photo)



Is it Positive & POSSIBLE



PfA Outcomes - The Sandwich Model





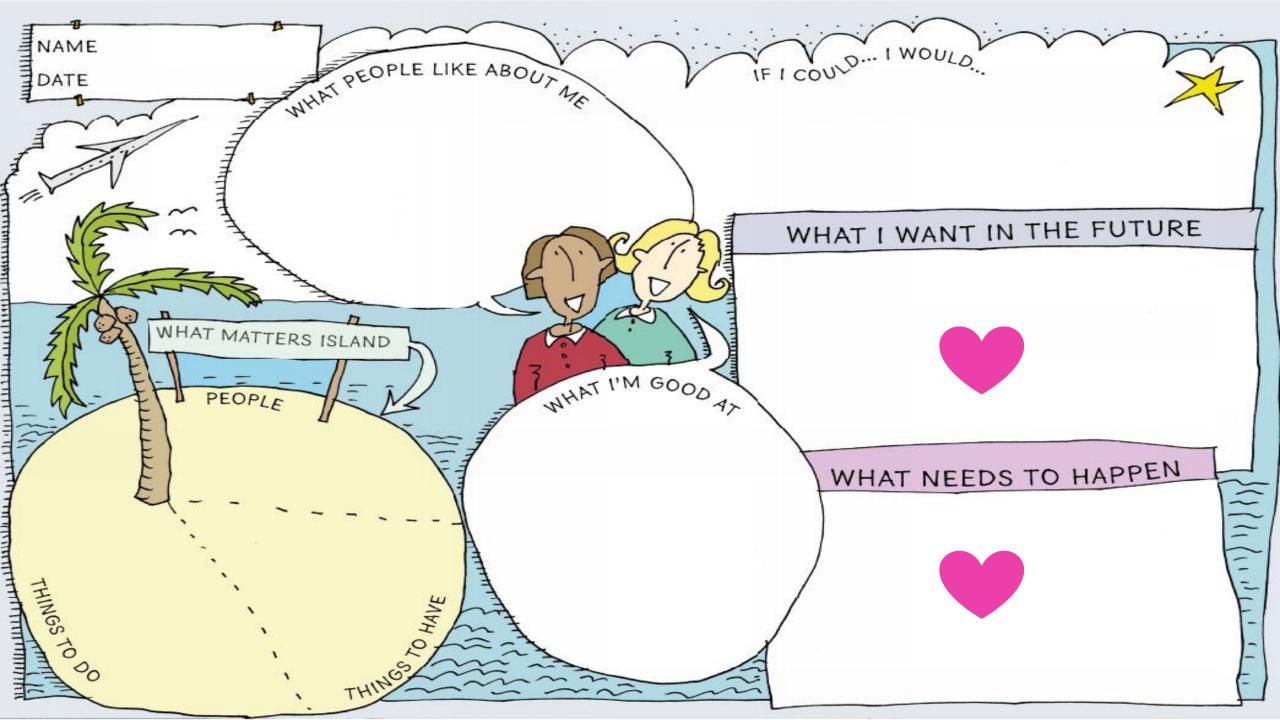


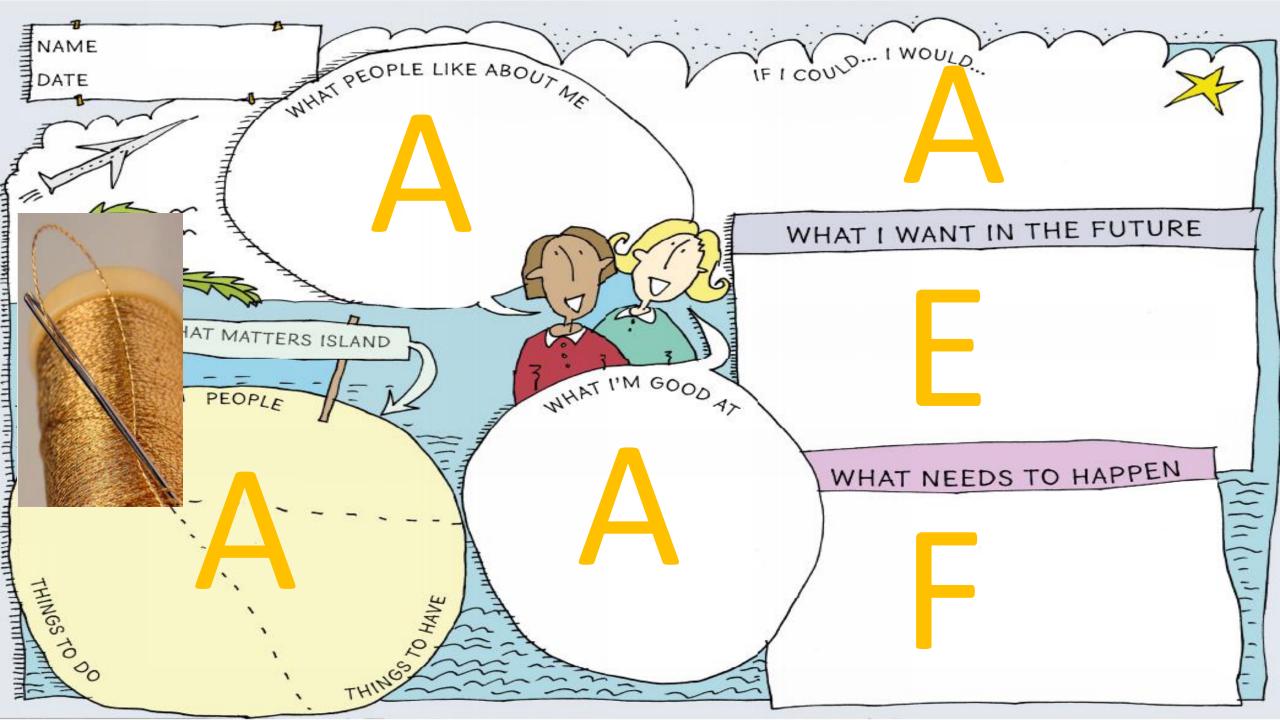


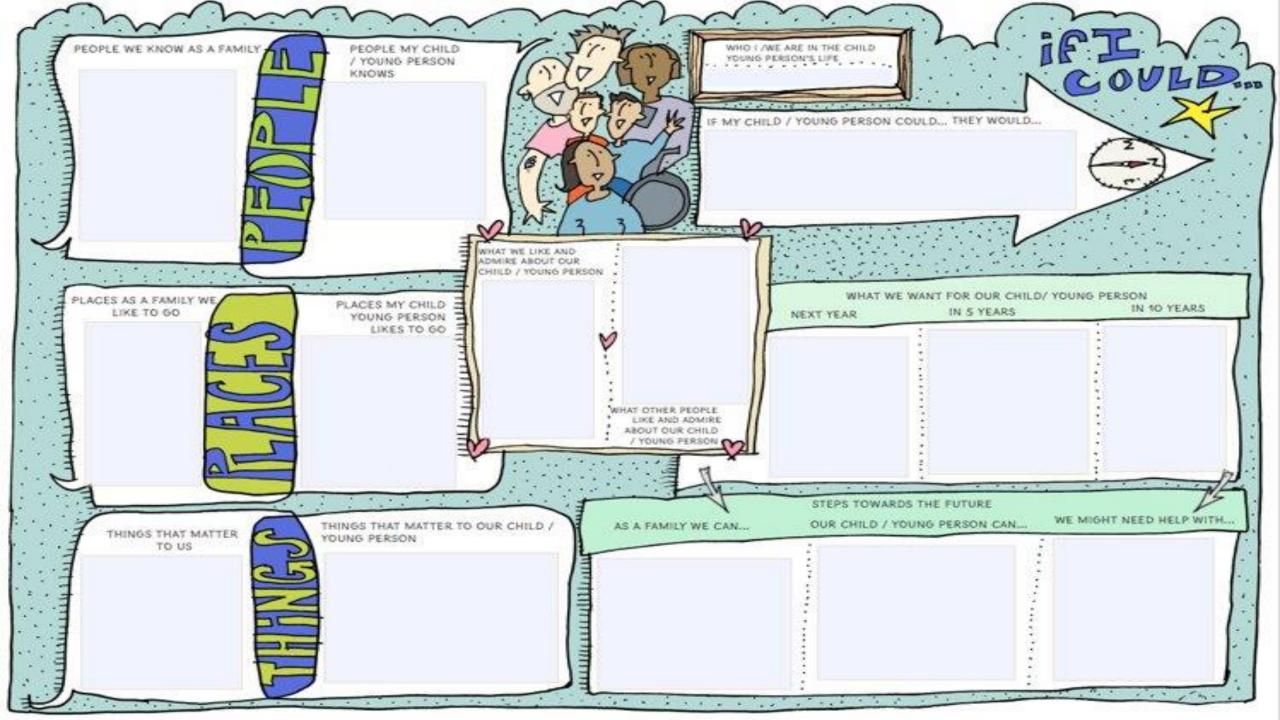
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NDEED, IT'S THE ONLY THING THAT EVER HAS - MARGARET MEAD